



The Montgomery County School Board, in accordance with its [Core Values](#), strives to support our students and staff in their pursuit of excellence. The School Board governs budgets and policies used daily in our school in support of the school system's core values of cultural diversity, physical safety and emotional well-being, mutual trust and respect, open communication, accountability, engagement and lifelong learning for each member of our school community.

On behalf of the students and families in MCPS and all the citizens of Montgomery County, the Montgomery County School Board affirms ([Code of Ethics](#)):

- Its policies on non-discrimination and anti-harassment to nurture an environment of inclusiveness and prohibit discrimination on the basis of race, color, religion, national origin, sexual orientation, political affiliation, gender, pregnancy, childbirth or related medical condition, age, marital status, disability or status as a special disabled veteran. ([5-1.1](#) and [5-1.2](#))
- A commitment to ensure that all students and school system personnel, including all immigrants, are treated with dignity and respect. ([6-1.8](#))
- Support of MCPS efforts to build bridges of understanding and mutual respect among all the diverse members of our community. ([6-1.8](#))
- Our vow to oppose any intolerance or fear that might threaten the diversity, safety, or academic excellence of our schools; and ([5-1.2](#))
- Our pledge to ensure that all students and school personnel within Montgomery County are accorded equal protection under the law. ([5-1.1](#) and [7-1.1](#))

Universal public education available to all is a civil right as well as the defining promise of American democracy. The members of the School Board took an oath to uphold the United States Constitution in our work for the Commonwealth of Virginia. As an extension of our oath, we encourage our students, staff, and members of the community to celebrate the inclusiveness and diversity that contributes to the growth, success, safety, and quality of life for everyone at MCPS. ([1-1.1 through 1-1.7](#))